



Because Quality of Life Depends on Quality of Personal Care

## Temporary Rate Increase for Personal Care Assistant Services Distribution Plan

This plan will be posted on our website ([www.allhomehealth.org](http://www.allhomehealth.org)) from December 21, 2020 until at least January 31, 2021.

In response to COVID-19, the Minnesota Legislature approved a temporary rate increase of 8.4% to begin on Dec. 1, 2020 and will be in effect until February 7, 2021. The legislation required that employers pass on **at least 80%** of the 8.4% increase to PCAs in wages and benefits and the corresponding increase in the employer's share of FICA taxes, Medicare taxes, state and federal unemployment taxes and workers compensation premiums.

All Home Health, Inc. will be putting **100% of this increase towards wages, benefits, and payroll taxes for PCAs**. This will be paid out to employees twice in the beginning of 2021 as a bonus on regular paychecks. This will take place once on pay day **1/20/2021** for hours worked from **12/1/20 – 1/6/2021** and again on pay day **3/3/2021** for hours worked on **1/7/21- 2/7/2021**. The addition of these funds will not change the participants original approved number of units.

This rate increase does **not** apply to Qualified Professional (RN Supervision), Homemaking, Personal Supports, Companion, Night Supervision, Respite or office staff. ***This will only apply to PCA hours worked.***

All Home Health, Inc. will pay a bonus of \$1.23 per hour to caregivers working regular and extended PCA services and \$1.32 per hour for those working enhanced or complex PCA Services from 12/1/2020 until 2/7/2021.

The MN Department of Human services is requiring agencies to use additional funds not paid out as wages and benefits to cover the cost for activities and items necessary to support compliance with Centers for Disease Control and Prevention (CDC) guidance on sanitation and personal protective equipment. All Home Health, Inc. has decided to continue to cover these costs and pass 100% of the temporary increase on to the caregivers working PCA hours.

If any PCA does not feel that they received the compensation related increase as required, you should contact Nick Walters and you may also contact the Department of Human Services:

### By Mail

Minnesota Department of Human Services  
Community Supports and Continuing Care for Older Adults  
PCA Temporary Rate Increase  
P.O. Box 64967  
St. Paul, MN 55164-0967

**By Email**

Email questions to [dhs.ccarates@state.mn.us](mailto:dhs.ccarates@state.mn.us). DHS will direct the questions to the person who can best provide an answer.

**By Phone**

If you have questions, you can call the DSD Response Center at 651-431-4300. DHS will direct the questions to the person who can best provide an answer.

**Note:** The telephone number listed is a voice number. TDD users may call the Minnesota Relay at 711 or 800-627-3529. For the speech-to-speech relay, call 877-627-3848.